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2.4.3. For the purpose of evaluating the merit of the officers while preparing yearwise panels, the scrutiny of the record of service of the officers should be limited to the records that would have been available had the DPC met at the appropriate time. For instance for preparing a panel relating to the vacancies of 1978 the latest available records of service of the officers either upto December 1977 or the period ending March, 1978 as the case may be, should be taken into account and not the subsequent ones. However, if on the date of the meeting of the DPC, departmental proceedings are in progress and under the existing instructions sealed cover procedure is to be followed, such procedure should be observed even if departmental proceedings were not in existence in the year to which the vacancy related. The officer's name should be kept in the sealed cover till the proceedings are finalised.

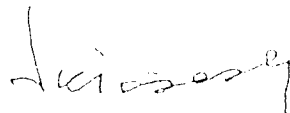
2.4.4. While promotions will be made in the order of the consolidated select list, such promotions will have only prospective effect even in cases where the vacancies relate to earlier year(s).

3. Non-Selection Method :

Where the promotions are to be made on 'non-selection' basis according to Recruitment Rules, the DPC need not make a comparative assessment of the records of officers and it should categorise the officers as 'fit' or 'not yet fit' for promotion on the basis of assessment of their record of service. While considering an officer 'fit', guidelines in para 2.1.4. should be borne in mind. The officers categorised as 'fit' should be placed in the panel in the order of their seniority in the grade from which promotions are to be made.

4. These instructions will take effect from 1st April, 1989.

5. Ministries/Departments are requested to bring these instructions to the notice of all concerned, including their attached and subordinate offices, for guidance and also to ensure their compliance.



(S.K. PARTHASARATHY)  
JOINT SECRETARY TO THE GOVERNMENT  
OF INDIA

To

All Ministries/Departments of the Govt. of India.

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## Annexure A9

S. No.	Name	CAT	Seniority no. as per list no. 5/6 / 7 dated 28.03.01/22.01.03.05	Seniority no. as per DOT letter dated 01.02.07	Seniority no. as per DOT letter dated 28.07.08	Old staff no. as per list no. 5/6 / 7 dated 28.03.01/22.01.03.05 / 5	New Staff no. as per *BSNL letter dttd 13.04.05	DOB	Rank of merit list of exam	Year of Recruitment	Year of DQE passed	Year of LDCE passed	Year of Promotion as SDE against 2/3 or 3/4 quota
1	Raj Kishore Pradhan	OC	20283	16260.1	5759.1	111095	33331	18-Aug-52	28	79	May-87	Sep-03	1994
2	Ramesh Ch. Khuntia	OC	16119	16253.1	5761.1	31955	31955	14-Mar-58	25	80	Apr-88	Sep-03	1994
3	Sannadyave Gowda M. D.	OC		16304	5763.1		30915	08-Jun-56	48	80		Nov-00	1994
4	Sarda Prasad Samantaray	OC	16475	16465.1	5765.1	34357	24357	23-Sep-59	115	80	Apr-89	Nov-00	1998
5	Hegade K.S.	OC	16154	16476.1	5767.1	31991	31991	25-Dec-57	120	80	Apr-88	Sep-03	1994
6	Satyapriya Mohanty		15682	16508.1	5769.1	33753	33753	01-Feb-56	135	80	May-87	Sep-03	1994
7	Sudhakaran G	OC	.3.1	16314.1	5771.1		37795	01-Jan-52	52	81	Nov-00	Nov-00	1994
8	Malay Kanti Dasgupta	OC		16484.1	5773.1		37912	04-Jun-55	124	81	Nov-00	Nov-00	2001
9	Ramesh V	OC		15278.2	5775.1		37907	04-Jun-62	37	82	Nov-00	Nov-00	2001
10	Thangavel S	OC	17626	16335.1	5777.1	34720	37909	02-Feb-61	60	82	Apr-89	Nov-00	2001
11	K.K. Mishra	OC	18050	16374.1	5779.1	35158	35158	13-May-60	78	82	Apr-89	Nov-00	1998
12	Vijayan A	OC	17656	16398.1	5781.1	34753	37797	07-Dec-61	82	82	Apr-89	Nov-00	2001
13	Trilochan Nanda	OC	17766	16500.1	5783.1	34864	34864	27-Oct-53	132	82	Apr-89	Sep-03	1998
14	Shyamal Munshi	OC	18773	16285.1	5785.1	35825	37911	11-Nov-59	41	83	Jan-90	Nov-00	2001
15	Vinod Kumar K.V.	OC	18680	16423.1	5787.1	35725	37796	04-May-62	94	83	Jan-90	Nov-00	1998
16	Manivannan K.	OC		16502.1	5789.1		36029	21-Mar-56	133	83	Sep-03	Sep-03	2001

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17	G. V. Bhaskar Rao	OC		16513.1	5791.1		38032	24-Aug-62	137	83	Sep-03	Sep-03	2001
18	Suryamurthy N	OC	19344	16336.2	5793.1	37227	37908	02-Jun-64	61	84	Nov-91	Nov-00	1998
19	P.K. Shukla	OC		16344.1	5795.1		34881	20-Sep-61	63	84	Sep-03	Sep-03	2001
20	Suriendra Pal Singh Sandhu	OC		16360.1	5797.1		37972	15-Apr-56	71	84	Sep-03	Sep-03	2001
21	Baskaran C. K.	OC		16383.1	5799.1		37985	22-May-60	81	84	Nov-91	Nov-00	2001
22	Punam Lata	SC		16205.1	10953.1		37712	10-Oct-67	1	89	Nov-00	Nov-00	2001
23	Debendra Ch. Pradhan	OC	31855	16207.1	10955.1	109047	37920	30-Apr-68	2	89	Sep-03	Sep-03	2001
24	Rajendra Kumar Behera	OC	31468	16209.1	10957.1	108671	37921	03-Jun-66	3	89	Sep-03	Sep-03	2001
25	Abhaya Kumar Swain	OC	30888	16214.1	10959.1	108109	37923	03-Jul-66	5	89	Sep-03	Sep-03	2001
26	Manasendu Das	OC	31306	16216.1	10961.1	108513	37924	20-Jul-63	6	89	Sep-03	Sep-03	2001
27	Manoj Kumar Tripathy	OC	32038	16220.1	10963.1	109222	37926	10-Apr-68	8	89	Sep-03	Sep-03	2001
28	H.D. Kulkarni	OC		16224.1	10965.1		37928	11-Jun-67	10	89	Sep-03	Sep-03	2001
29	Brahmananda Pati	OC	20336	16234.1	10967.1	109413	37933	18-Jul-66	15	89	Sep-03	Sep-03	2001
30	Salles Mohapatra	OC	21054	16236.1	10969.1	107575	37934	10-Jan-67	16	89	Sep-03	Sep-03	2001
31	Mannohan Khullar	OC	20340	16240.1	10971.1	106848	37936	11-Nov-65	18	89	Sep-03	Sep-03	2001
32	Jayanti Panda	OC	20219	16244.1	10973.1	109225	37939	05-May-65	21	89	Sep-03	Sep-03	2001
33	Bhagbat Sahu	OC	30836	16247.1	10975.1	108060	37940	21-Feb-67	22	89	Sep-03	Sep-03	2002
34	Golak Bihar Nayak	OC		16249.1	10977.1		37941	28-Jun-68	23	89	Sep-03	Sep-03	2001
35	Udaya Narayan Das	OC	30010	16255.1	10979.1	107249	37943	28-Mar-64	26	89	Sep-03	Sep-03	2001
36	Sanjib Kumar Routray	OC	30125	16277.1	10981.1	107350	37952	09-Mar-66	36	89	Sep-03	Sep-03	2001
37	Atul Kumar Jain	OC	31058	16294.1	10983.1	108281	37957	28-Jan-69	44	89	Sep-03	Sep-03	2001
38	S.S. Rajpoot	OC		16311.1	10985.1		37963	01-Nov-65	51	89	Sep-03	Sep-03	2001
39	Chetan Kr. Jain	OC	31661	16332.1	10987.1	108858	37968	15-Nov-67	58	89	Sep-03	Sep-03	2001
40	Anup Kumar Verma	OC	29891	16358.2	10989.1	107162	37977	22-Sep-64	70	89	Sep-03	Sep-03	2001
41	Bhupendra Kausik	OC	30317	16364.1	10991.1	107538	37979	20-Jul-70	73	89	Sep-03	Sep-03	2001
42	Atab Ahmed Khair	OC		164021	10993.1		37987	01-Aug-68	84	89	Sep-03	Sep-03	2001
43	Sujata Choudhary	OC		16416.4	10995.1		37991	20-Apr-68	89	89	Sep-03	Sep-03	2001

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44	TH Saratchandra Meetei	OC		16426.1	10997.1		37996	01-Mar-66	95	89	Sep-03	Sep-03	2001
45	Geeta Rani Swain	OC	30222	16437.1	10999.1	107448	38001	29-Aug-66	100	89	Sep-03	Sep-03	2001
46	Vevekananda Nath	OC		16438.1	11001.1		38002	09-Jul-64	101	89	Sep-03	Sep-03	2001
47	Seshadeb Mishra	OC		16446.1	11003.1		38006	11-May-65	105	89	Sep-03	Sep-03	2005
48	Surajit Chakraborty	OC		16448.1	11005.1		38007	08-Mar-65	106	89	Sep-03	Sep-03	2001
49	Arun Kumar Pandey	OC		16451.1	11007.1		38009	09-Aug-65	108	89	Sep-03	Sep-03	2001
50	Brinda Prasad	OC	20660	16461.1	11009.1	109418	38014	24-Feb-64	113	89	Sep-03	Sep-03	2001
51	Pradeep Rathore	OC	20265	16463.1	11011.1	107801	38015	06-Jul-67	114	89	Sep-03	Sep-03	2001
52	Surendra Babu	OC	31716	16473.1	11013.1	108911	38019	02-Sep-64	119	89	Sep-03	Sep-03	2001
53	Yogesh Kumar Sharma	OC		16480.1	11015.1		38021	25-Nov-65	122	89	Sep-03	Sep-03	2001
54	Dhananjoy Mondal	SC		16482.1	11017.1		37635	04-May-67	123	89	Nov-00	Nov-00	2001
55	Sharad Kumar Srivastava	OC	20871	16488.1	11019.1	106864	38023	30-Nov-64	126	89	Sep-03	Sep-03	2001
56	B. P. Kuyate	OC	31794	16490.1	11021.1	108987	38024	01-Jun-67	127	89	Sep-03	Sep-03	2001
57	Sanjib Sardar	SC	31798	16530.2	11023.1	108991	37732	01-Jun-65	145	89	Nov-00	Nov-00	2001
58	N. G. Dazli	ST		16534.1	11025.1		37523	15-Dec-62	147	89	Nov-00	Sep-03	2001
59	Sanjay Kumar Jain	OC	22284	16273.1	13379.1	111352	37950	05-Feb-67	34	90	Sep-03	Sep-03	2001
60	Prasenjit Bhattarcharjee	OC		16283.1	13381.1		37955	03-Jul-68	40	90	Sep-03	Sep-03	2001
61	Rajeev Kumar Gangwar	OC	20156	16405.1	13383.1	111085	37988	01-Jan-71	85	90	Sep-03	Sep-03	2001
62	Shiv Kumar S	OC	21472	16444.1	13385.1	111227	38005	29-Jun-59	104	90	Sep-03	Sep-03	2001
63	Indira Thakur	OC		16449.2	13387.1		38008	16-Jun-68	107	90	Sep-03	Sep-03	2001
64	Utpal Ch. Bowmick	OC		16467.1	13389.1		38016	17-Mar-65	116	90	Sep-03	Sep-03	2001
65	Suraj Prakash Taneja	OC	20240	16494.1	13391.1	111094	38026	17-Jul-61	129	90	Sep-03	Sep-03	2001
66	Satapute P G	OC	21268	16504.1	13393.1	111918	38030	06-Jan-61	134	90	Sep-03	Sep-03	2001
67	Anil Dhiman	OC		16516.1	13395.1		38033	02-Aug-68	138	90	Sep-03	Sep-03	2001
68	Pradeep Kumar Sahoo	OC		16212.1	14739.1	201099	37922	28-Nov-68	4	91	Sep-03	Sep-03	2004
69	Ajit Kumar Das	OC		16218.1	14741.1	111121	37925	16-Jul-69	7	91	Sep-03	Sep-03	2004

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70	Manoj Kr. Chhotray	OC		16222.1	14743.1	201231	37927	11-Oct-67	9	91	Sep-03	Sep-03	2004
71	Ramesh Ch. Sahu	OC		16227.1	14745.1	111477	37930	19-Sep-69	12	91	Sep-03	Sep-03	2001
72	Hruekesh Patra	OC		16232.1	14777.1	111398	37932	25-Jun-67	14	91	Sep-03	Sep-03	2004
73	Srinivas Mohapatra	OC	23263	16262.1	14749.1	111486	37945	03-Mar-68	29	91	Sep-03	Sep-03	2004
74	Gour Gopal Patnaik	OC		16267.1	14751.1	200872	37947	20-Apr-70	31	91	Sep-03	Sep-03	2004
75	Avas Majhi	OC		16269.1	14753.1	200917	37948	09-Nov-70	32	91	Sep-03	Sep-03	2004
76	Ramesh Kumar	OC		16279.2	14755.1	201243	37953	07-Jul-66	38	91	Sep-03	Sep-03	2004
77	Manoj Kr. Mallick	OC		16281.1	14757.1	201011	37954	02-Aug-67	39	91	Sep-03	Sep-03	2004
78	Ram Krishna Paul	OC	20088	16296.1	14759.1	111076	37958	31-Mar-69	45	91	Sep-03	Sep-03	2001
79	Raj Kr. Mishra	OC		16307.1	14761.1	200776	37961	24-Apr-66	49	91	Sep-03	Sep-03	2004
80	Shiv Kr. Rishishwar	OC		16329.1	14763.1		37967	25-Sep-68	57	91	Sep-03	Sep-03	2001
81	P Damodar	OC		16341.1	14765.1	111220	37970	13-Oct-71	62	91	Sep-03	Sep-03	2004
82	Anjan Kr. Mallick	SC		16348.1	14767.1	201153	37972	25-May-67	65	91	Sep-03	Sep-03	2004
83	Nishit K. Upadhaya	OC		16353.1	14769.1		37974	23-Oct-69	67	91	Sep-03	Sep-03	2001
84	Hemant Gupta	OC		16355.1	14771.1		37975	21-Dec-69	68	91	Sep-03	Sep-03	2001
85	Vaichol S. A.	OC		16376.1	14773.1		37983	08-May-66	79	91	Sep-03	Sep-03	2001
86	Ch. Debandra Singh	OC		16400.1	14775.1		37985	02-Jun-67	83	91	Sep-03	Sep-03	2001
87	E. Dinesh	OC		16411.1	14777.1		37989	20-Jul-73	87	91	Sep-03	Sep-03	2001
88	G. Ravi Kumar	OC		16416.2	14779.1		37990	13-Mar-67	88	91	Sep-03	Sep-03	2001
89	Sanjay Singh Pathania	OC	20534	16469.1	14781.1	111120	38017	11-Feb-67	117	91	Sep-03	Sep-03	2001
90	MD. Siraj Mohiddin	OC		16478.1	14783.1		38020	01-Feb-66	121	91	Sep-03	Sep-03	2001
91	Deepak Guleria	OC		16486.1	14785.1		38022	25-Mar-70	125	91	Sep-03	Sep-03	2001
92	Kamble J. B.	SC		16532.1	14787.1		37607	25-Jul-71	146	91	Nov-00	Nov-00	2001
93	Mrinal Roy	OC		16226.1	16183.1		37929	14-Apr-68	11	92	Sep-03	Sep-03	2001
94	B. Sridhar	OC		16242.1	16187.1		37937	02-Jul-70	19	92	Sep-03	Sep-03	2001
95	Amit Prakash	OC		16238.1	16185.1		37935	10-Nov-70	17	92	Sep-03	Sep-03	2001
96	Rajnish Taggar	OC	27759	16243.1	16189.1	111712	37938	12-Feb-72	20	92	Sep-03	Sep-03	2001
97	Amresh Kumar	OC		16265.1	16191.1		37946	04-Apr-70	30	92	Sep-03	Sep-03	2001
98	Rajesh Kumar Kashyap	OC		16271.1	16193.1		37949	19-Dec-65	33	92	Sep-03	Sep-03	2001

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99	Indira Sekhar Sudhansu Mishra	OC		16289.1	16195.1		38050	21/7/70	42	92	Sep-03	Sep-03	2001
100	Pratibha Gupta	OC		16298.1	16197.1		37959	01-Jan-70	46	92	Sep-03	Sep-03	2001
101	Rajesh Singh Thakur	OC		16300.1	16199.1		37960	02-Oct-68	47	92	Sep-03	Sep-03	2001
102	Shaik Vazeeruddin	OC		16309.1	16201.1		37962	16-Sep-72	50	92	Sep-03	Sep-03	2001
103	Mohd Salaruddin	OC	27898	16318.1	16203.1	111754	37965	10-May-64	54	92	Sep-03	Sep-03	2001
104	Umesh Kumar	OC	27777	16321.1	16205.1	111717	38049		55	92	Sep-03	Sep-03	2001
105	Milan Jain	OC		16325.1	16207.1		37966	03-Dec-70	56	92	Sep-03	Sep-03	2001
106	Manoj Kumar Mishra	OC		16346.1	16209.1		37971	10-Apr-67	64	92	Sep-03	Sep-03	2001
107	Sanjay Kumar Agarwal	OC		16351.1	16211.1		37973	01-Dec-69	66	92	Sep-03	Sep-03	2001
108	Vivek Namdeo	OC	24937	16356.2	16213.1	111623	37976	01-Dec-71	69	92	Sep-03	Sep-03	2001
109	Bhavna Sharma	OC		16366.1	16215.1		37980	08-Apr-69	74	92	Sep-03	Sep-03	2001
110	Rupendra Pathak	OC	28101	16368.1	16217.1	111810	38048	07-Jul-71	75	92	Sep-03	Sep-03	2001
111	Sheela V	OC	21952	16372.1	16219.1	111272	37982	20-May-69	77	92	Sep-03	Sep-03	2001
112	Hari Kishan Tambia	SC		16407.1	16221.1		37738	10-Feb-72	86	92	Nov-00	Nov-00	2001
113	Ravindra Shukla	OC		16416.7	16223.1		37992	21-Apr-69	90	92	Sep-03	Sep-03	2001
114	K.B. Upasani	OC		16417.4	16225.1		37993	01-Apr-69	91	92	Sep-03	Sep-03	2001
115	A Shivakumar	OC	25042	16420.1	16227.1	111649	37995	17-Jul-69	93	92	Sep-03	Sep-03	2001
116	Brahmananda Nayak	OC		16428.1	16229.1		37997	15-Dec-59	96	92	Sep-03	Sep-03	2005
117	Ajay Kumar Tiwari	OC		16430.2	16231.1		37998	26-Apr-70	97	92	Sep-03	Sep-03	2001
118	Abhay Gupta	OC	24723	16432.1	16233.1	111565	37999	06-Jan-69	98	92	Sep-03	Sep-03	2001
119	Dharmendra Kumar Jain	OC		16435.1	16235.1		38000	07-Dec-67	99	92	Sep-03	Sep-03	2001
120	Anita Bhardwaj	OC		16440.1	16237.1		38003	11-Feb-69	102	92	Sep-03	Sep-03	2001
121	Alok Kumar Sivastava	OC	25098	16442.1	16239.1	111664	38004	01-Jun-70	103	92	Sep-03	Sep-03	2001
122	S.K. Agarwal	OC		16457.1	16241.1		38012	29-Oct-68	111	92	Sep-03	Sep-03	2001
123	Y Suraj Singh	OC		16492.1	16243.1		38025	07-Mar-70	128	92	Sep-03	Sep-03	2001
124	Girish S	OC	21925	16499.1	16245.1	111264	38028	14-Dec-70	131	92	Sep-03	Sep-03	2001
125	Janak Raj	OC	28374	16229.1	16794.1	111884	37931	04-Nov-72	13	93	Sep-03	Sep-03	2001
126	Ram Bilas Verma	OC	20139	16251.1	16796.1	111083	37942	19-Jul-72	24	93	Sep-03	Sep-03	2001

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127	S.N. Laghate	OC		16257.1	16798.1			37944	19-Aug-73	27	93	Sep-03	Sep-03	2001
128	M. Giridhar	OC	28535	16275.1	16800.1	111926	37951	37956	27-Jul-71	35	93	Sep-03	Sep-03	2001
129	Biswajit Lenka	OC		1629.1	16802.1		37956	37969	02-Jul-67	43	93	Sep-03	Sep-03	2005
130	R.G. Dalvi	OC		16333.1	16804.1		37969	37978	28-Sep-73	59	93	Sep-03	Sep-03	2001
131	Nongmeikapam	OC		16362.1	16806.1		37978	37981	02-Jan-73	72	93	Sep-03	Sep-03	2001
132	Bijay Karmakar	OC	28363	16370.1	16808.1	111881	37981	37984	10-Oct-70	76	93	Sep-03	Sep-03	2001
133	Singh D.S.	OC		16377.2	16810.1		37984	37994	15-May-69	80	93	Sep-03	Sep-03	2001
134	R. M. Bhatia	OC		16417.1	16812.1		37994	38010	07-May-72	92	93	Sep-03	Sep-03	2001
135	Sushanta Ku. Mishra	OC		16453.1	16814.1	112078	38010	38011	05-May-70	109	93	Sep-03	Sep-03	2004
136	Singh S.A.	OC		16456.1	16816.1		38011	38013	15-Nov-68	110	93	Sep-03	Sep-03	2001
137	H. Khogen Singh	OC		16459.1	16818.1		38013	38018	02-Jan-69	112	93	Sep-03	Sep-03	2001
138	Laxmana Meher	OC		16471.1	16820.1		38018	38027	19-Jun-67	118	93	Sep-03	Sep-03	2005
139	M Birendra Singh	OC		16497.1	16822.1		38027	38031	01-Feb-70	130	93	Sep-03	Sep-03	2001
140	Tripathi O. H	OC		16510.1	16824.1		38031	37644	25-May-71	136	93	Sep-03	Sep-03	2001
141	P.S. Parmar	SC		16518.1	16826.1		37644	37674	03-Oct-74	139	93	Nov-00	Nov-00	2001
142	Sathiyam D	SC		16520.1	16828.1		37674	37794	29-Nov-66	141	93	Nov-00	Nov-00	2001
143	Kumareshan G	SC		16521.2	16830.1		37794	37710	02-Feb-73	142	93	Nov-00	Nov-00	2001
144	Rajeshwari K	SC		16523.1	16832.1		37672	37800	14-Mar-68	144	93	Nov-00	Nov-00	2001
145	Sivagama Sundari S	SC		16525.1	16834.1		37800	37964	28-Aug-72	53	94	Sep-03	Sep-03	2001
146	Jitresh Kumar	SC		16528.1	16836.1		37964							
147	J.K. Patel	OC		16316.1	16838.1									
*	BSNL Corporate Office letter No. 2-10/2004-Pers-II dated 13.04.2005													

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ANNEXURE A-1D

IN THE HIGH COURT OF ORISSA  
ORDER SHEET  
W.P. (C) NO. 9256 OF 2007.

1 Mr. Basanta Kumar Sahoo, Aged about 48 years,  
Son of Paramananda Sahoo,  
Resident of plot no. 9, Sai Housing Complex, Jagmohan  
Nagar, P.S. Khandagiri, In the Distt. Of Khurda  
And presently working as SDE, O/o of G.M. Cellular  
Mobile Telephone Service, IDCO Tower, Bhuvneshwar,  
In the distt. Of Khurdal

.....  
Petitioners.

Versus

1. Union of India, represented through:  
The Secretary & Chairman, Department of Telecom, Govt.  
of India, 20 Ashoka road, New Delhi-001.
2. The chairman -cum-Managing Director, Bharat Sanchar  
Nigam Limited, 9<sup>th</sup> floor, statement house, 148, Barakhamba  
road, New Delhi-001.
3. The Chief General Manager, Bharat Sanchar Nigam Limited,  
Orissa Circle, Bhuvneshwar, distt. Khurda, Orissa-751001.

..... Opp. Parties.